

Florida Bandmasters Association Human Resource Policy

Employment at Will

All employees (one) at the Florida Bandmasters Association, Inc. are employed at will. This means that both the employee and Association are free at anytime to terminate the employment relationship at their discretion. No supervisor or other Association representative has the authority to alter this relationship, and should never interpret any such person's remarks as a guarantee of continued employment. The Florida Bandmasters Association policy on separations is set forth in more detail in the Bi-Annual Employment.

HARASSMENT POLICY

i) The Florida Bandmasters Association is committed to maintaining an organizational environment based upon mutually respectful interactions between people, and further, to strictly complying with all laws applicable to its activities. United States Federal and most State laws strictly prohibit sexual harassment, as well as harassment based on race, color, religion, gender, national origin, age, and disability.

ii) The Florida Bandmasters Association prohibits sexual harassment by or against any member, officer, director, staff, or any other person engaged in any official activity, including, but is not limited to, meetings, education programs, committee activities, social events, and day-to-day operations.

iii) The Florida Bandmasters Association will act promptly to eliminate the harassment and impose corrective action against violators of the policy.